

**GOVERNMENT OF ODISHA
PUBLIC ENTERPRISES DEPARTMENT**

ADVERTISEMENT

No- 3662 /PE, Dated 10-12-2025
(PE-TECH1-MISC-0048-2025)

Applications/Nominations invited for empanelment of Independent Directors for the State PSUs

Public Enterprises Department, Government of Odisha is mandated to oversee implementation of Corporate Governance Manual for the State PSUs.

Appointment of Independent Directors to the Boards of the PSUs is a key measure for adopting Corporate Governance practices. Public Enterprises Department is in the process of creating a database of Independent Directors from which PSUs can select Independent Directors to be in their Boards.

An Independent Director is a part-time, non-executive director of the PSU. Such person shall not have any pecuniary relationship or any other interest with the concerned PSUs, which could materially interfere in the exercise of their independent judgment. The main responsibility of the Independent Directors is to provide an independent and broader perspective to their respective Board as well as the Company.

Persons desirous to apply/suggest nominations for empanelment in the database of Independent Directors may please refer to the website <https://pe.odisha.gov.in/> for details of Eligibility Criteria (Annexure-I), Application Format (Annexure-II) etc.

A copy of the completed bio-data in the prescribed format should be submitted to the address below.

**" Principal Secretary to Government,
Public Enterprises Department,
Loka Seva Bhawan, Bhubaneswar – 751001.
E-mail – dpesec.or@od.gov.in "**

Only shortlisted applicants will be contacted. Government also reserves the right to nominate a person even if he/she has not applied/ nominated in response to this advertisement.

The last date of submission of the application is 90 days from the date of publication of the advertisement.



Principal Secretary to Government

Memo No. 3663 /PE, Dated 10-12-2025

Copy forwarded to all Departments, Govt. of Odisha for information and necessary action.

Dec 10.12.2025
Special Secretary to Government

Memo No. 3664 /PE, Dated 10-12-2025

Copy forwarded to all State Public Sector Undertakings for information and necessary action.

Dec 10.12.2025
Special Secretary to Government

Memo No. 3665 /PE, Dated 10-12-2025

Copy forwarded to Director, I & PR Department with a request to get the advertisement published in two National Dailies (both English and Odia) for wide publicity.

Dec 10.12.2025
Special Secretary to Government

Memo No. 3666 /PE, Dated 10-12-2025

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat, Odisha for information with a request to host the circular in the website of Public Enterprises Department urgently.

Dec 10.12.2025
Special Secretary to Government

Memo No. 3667 /PE, Dated 10-12-2025

Copy forwarded to IT Cell, Public Enterprises Department with a request to ensure hosting of the Documents in the website of Public Enterprises Department immediately.

Dec 10.12.2025
Special Secretary to Government

Eligibility Criteria for Independent Directors

(a) **Residency:** The Applicant must be a Citizen of India.

(b) **Age Limit:** His/Her age must be between 45-65 years (minimum/maximum limit). However, the maximum age limit may be relaxed to 70 years for eminent professionals etc.

(c) **Education:** At least a graduate degree in any discipline from a recognized University or an equivalent qualification conferred by an institute recognised by Government of India.

(d) **Professional Experience:**

- Industry work experience of at least 10 years in relevant Sectors and currently working/retired at the level of Chairman, MD, CEO, Functional Director, Head of Division of a CPSUs/SPSUs or a reputed Private Sector Company.

OR

- Senior Civil Services personnel who are currently working /retired at the level of at least Joint Secretary & above in Central Government or equivalent for the State Government having at least 10 years of work experience.

OR

- Professor or equivalent/Director/Head of the Department in a Government recognized University/Academic Institution having at least 15 years of work experience.

OR

- Professionals working in a Government recognised Institutes engaged in Research and Development having at least 15 years of work experience.

OR

- Professional member of institutions like institute of Chartered Accountants of India, Institute of Cost & Works Accountant of India, Institute of Company Secretaries etc. having at least 15 years of work experience.

OR

- Persons of eminence who are recognised for their contributions to industry, business or agriculture.

(e) **Area of Knowledge:** Laws applicable to companies, understanding of financial statements, Specialised expertise & knowledge in a particular Sector.

**GOVERNMENT OF ODISHA
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**Application Format for
Empanelment in the Database of Independent Directors for State
PSUs**

Please paste
passport size
photograph
here

1. Name

2. Nationality

3. Address for Correspondence

4. Telephone No:

Office		Residence		Mobile No:	
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5. E-Mail address

6. Date of Birth:

(DD/MM/YYYY)

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7. Educational qualifications (*Graduation and above*):

Sl	Degree/ Diploma	Name of the Institute/ University	Year of Qualification
1.			
2.			
3.			
4.			
5.			

8. Please tick (✓) relevant box on employment status:

☐ Active Employment ☐ Retired

for

9. Please specify your Sector such as Finance, HR, Agriculture, Mining, Energy, Industry etc.
(Any one)

10. Record of employment during the preceding fifteen years

(Starting with most recent position)

Sl	From (DD/MM/YYYY)	To (DD/MM/YYYY)	Name of Organization & Department	Designation
1.				
2.				
3.				
4.				
5.				

11. Explain your industry expertise and suitability for the position of Independent Director
(maximum 120 words)

12. (a) Details of Directorships currently held, if any

Sl	Name of Organization	Independent/ Functional (please specify function)	Date since Member of Board
1.			
2.			
3.			
4.			
5.			

(b) Director Identification Number (DIN)
if allotted by Ministry of Corporate Affairs, GoI

13. Memberships of professional/ industry bodies/associations, if any

Sl	Name of Organization	Current Designation
1.		
2.		
3.		
4.		
5.		

14. Please provide details of publications, if any

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15. Is any action or enquiry is pending or punishment awarded to the applicant during the last 10 years: *(please tick ✓ as applicable)*

☐ Yes ☐ No

If yes, please provide details below:

Date: / /

Place:

Signature of the applicant